



# Annual Report Book 2022-23



EMPOWERING THROUGH EDUCATION





## Glimpses of 2022-23





# Foundation for Initiatives in Development and Education for All (IDEA)

## ANNUAL REPORT 2022-23



### **Registered Office:**

Foundation for Initiatives in Development and Education for All (IDEA)  
Flat No. 10, Fountain Head Apartment,  
Opp. Sangam Press, Kothrud,  
Pune - 411037, INDIA

Telephone : 020-2544 0615, +91-98901 19732 / +91-97302 61878

E-mail : [contact@ideafoundation.org.in](mailto:contact@ideafoundation.org.in)

Website : [www.ideafoundation.org.in](http://www.ideafoundation.org.in)

### **Registration Details:**

1. Society Registration Act- Mah/195/2002/Pune, dated 8 February 2002
2. BPT Reg.No. F-22506/Pune. dated 11 December 2007
3. 12 A (a) - No.PN/CIT-1/Regn./12A(a)/111/2007-08/5918 dated 01-04-2007
4. Income Tax Exemption (80G)- PN/CIT-1/12A (a)/80G/281/2007-08/5919, dated 19/02/2008
5. FCRA Registration no - 083930539
6. IT PAN - AAATF11638
7. TAN - PNEF01426F

# Table of **CONTENTS**

<b>1. FOREWORD</b>	<b>05</b>
<b>2. ABOUT IDEA</b>	<b>06</b>
<b>3. IDEA BOARD</b>	<b>07</b>
<b>4. CREDIBILITY AND AWARDS</b>	<b>08</b>
<b>5. HIGHLIGHTS 2022-23</b>	<b>09</b>
<b>6. IDEA CORE PROGRAMMES</b>	<b>10</b>
6.1 UTKARSH- COMMUNITY BASED LEARNING CENTERS	11
6.2 UDAAN- EDUCATIONAL SPONSORSHIP PROGRAM	12
6.3 ASHAKIRAN- SKILL DEVELOPMENT PROGRAM FOR YOUTH AND WOMEN	13
6.4 UNNATI- ENTREPRENEUR DEVELOPMENT PROGRAM FOR WOMEN	14
6.5 E-SAKSHAR- COMPUTER LITERACY PROGRAM	15
<b>7. PROGRESS SO FAR</b>	<b>16</b>
<b>8. OUR PROJECTS</b>	<b>17</b>
8.1 PROJECT UMANG	18
8.2 HEXAWARE SPONSORSHIP PROGRAM	22
8.3 PROJECT AMHI PARIVARTAK	23
8.5 SAMARTHA PROJECT	25
8.6 HOME CHEF PROJECT	26
8.7 LIGHT HOUSE PROJECT	26
8.8 KERELA PROJECT	27
<b>9. TESTIMONIALS</b>	<b>28</b>
<b>10. INTERNS AND VOLUNTEERS</b>	<b>30</b>
10.1 INTERNS SUPPORTED IDEA	30
10.2 SOME VOLUNTEERING ACTIVITIES	31
<b>11. ACKNOWLEDGMENT</b>	<b>32</b>
<b>12. TRANSPARENCY</b>	<b>33</b>
<b>13. POSH REPORT</b>	<b>34</b>
<b>14. AUDIT REPORT</b>	<b>35</b>







## Message from the **DIRECTOR**



On 8th February 2023, IDEA Foundation turned 21. A significant milestone indeed! While looking back, I am pleased with the steady progress and the positive impact IDEA has been making since 2006 i.e after the initial period of struggle to establish IDEA as a credible NGO.

Our journey so far has not been easy! The hurdles were many and our goal - 'reaching out to the unreached' was perhaps the most difficult. While selecting project locations, we took the utmost care to identify 'unreached locations', though we knew, it would be tough! But once there, our team ensured that it was smooth sailing. While we gained momentum with the continuous and long-term partnership support of our trusted partners, there was an unexpected crisis, the Covid-19 pandemic. The years 2020-21 and 2021-22 were very challenging for all of us. But things turned to near-normal in 2022-23. At IDEA, we too were impacted in many ways due to the pandemic. We had to modify the educational and women empowerment initiatives afresh after the covid as the field situations differed. But we strived to make use of the challenges into opportunities. We imbibed technology in our service delivery mode, project management, and office automation. Involvement and enthusiasm shown during the Covid period by our beneficiaries, especially the youth and women in taking ownership of the programs implemented by IDEA in their communities, continued even after.

Our core programs are focused on the upliftment of marginalised children and women. During FY 2022-23, we continued our five core programs and reached out to 1966 children/youth through educational interventions such as UTKARSHA & UDAAN and 4098 women through ASHAKIRAN & UNNATI -the women empowerment programs and 925 youth/women under E-sakshar program. Our flagship project 'Amhi parivartak' ('We are the change-makers') and 'Umang Livelihood' program received great attention and appreciation from donors and supporters. We extended 'Amhi Parivartak' project to a few more locations in Pune with the support of new donors.

We are thankful to all the Individual donors and corporate partners like Tata Communications Ltd, Hexaware Technologies, VMware Foundation, Cotivity, and Prorigo for their continued support. Please check the sections on 'Partners speak' & 'Volunteers speak' of this report to know the perceptions of some of our partners about us. We also extend our sincere thanks to all the volunteers and interns for their contribution to our work.

This note is incomplete without thanking our board members for their guidance and the dedicated staff for their hard work and commitment to delivering the best possible results.

But we need to reach out to many more people to make a greater impact. Though we had to keep on hold our plans to expand our programs to neighbouring districts in FY 2022-23, we are hopeful of the same in the coming years and request all our friends to support us for 'reaching the unreached'.

~ Dr. Usha Pillai

Director of IDEA Foundation





## About IDEA

IDEA, the Foundation for Initiatives in Development and Education for All, is a non-profit organization based in Pune. Its primary focus is on empowering underprivileged children, youth, and women through educational and skilling programs. IDEA was started with an objective to deal with the problems in education and developmental issues of marginalized children. To address the issue of school dropouts holistically, IDEA initiated its efforts in 2002 by establishing a study centre in a slum community. Over time, the organization expanded its scope to encompass educational sponsorship's for high school students, and subsequently introduced skill development courses for women and youth starting from 2010.

Currently, IDEA operates in 45 communities in and around Pune, as well as 11 villages located near Hinjewadi and Bhore in the Maharashtra state. Additionally, the organization has extended its presence to Mumbai, various locations in Chennai, and the Alappuzha district in Kerala. Since its establishment, IDEA has directly impacted 62603 children, 15189 youth, and 28455 women, reaching out to them through its five core programmes.



### OUR VISION

A just society where  
individuals have access to  
equal opportunity



### OUR MISSION

To create equal opportunities for the  
underprivileged sections of society for  
their all-round development

### OBJECTIVES:

- To conduct and develop Research, Consultancy, Documentation, and Training. To undertake scientific studies, evaluation, and research projects in the area of Applied Social Sciences and Rural and Urban Development.
- To undertake Action Research Projects in the field of Rural and Urban Development.
- To implement Schemes and Programmes/ Projects in the field of Social Development with particular reference to the promotion of education.
- To facilitate development aid and support to the needy children to complete their education, training, and all-around development.
- To extend help in exceptional cases to poor and needy.
- To organize seminars, conferences, workshops, etc.
- To provide vocational guidance, training and facilities for vocational rehabilitation of the needy.
- To undertake programmes of community development in the field of education, health, etc.
- To undertake implementation of the various schemes of Government bodies and local bodies, in the fields of education, income generation and vocational training. To initiate programmes for: i. Needy and destitute children who have no shelter, education and who are found to be exploited in the society. ii. Street children and school dropouts and to restart their education and organize special programmes for them.
- To achieve the aims and objectives aforesaid, to co-operate, enter into partnership programmes and to take joint programmes and or to lend assistance to and seek assistance from other institutions, national or international with similar aims and objectives

## IDEA Board **MEMBERS**



**Balakrishna K. Pillai**  
President and Trustee



**Ashok Budhkar**  
Vice President



**Dr Usha Pillai**  
Co-founder and Director



**Dr Vijay Kulkarni**  
Hon. Secretary



**Sachin Gokhale**  
Hon. Treasurer



**Ajay Talreja**  
Member



**Sangeetha Menon**  
Member



**Shilpa Khangaonkar**  
Member




**Dr. Shraddha Nigavekar**  
Member



## Credibility & AWARDS

IDEA has received Gold or Platinum certification from Guidestar India. After a thorough due diligence process, IDEA is now listed/supported by various funding platforms or funding partners.

	<a href="https://www.giveindia.org/nonprofit/idea-foundation">https://www.giveindia.org/nonprofit/idea-foundation</a>
	<a href="http://www.guidestarindia.org/Summary.aspx?CCReg=374">http://www.guidestarindia.org/Summary.aspx?CCReg=374</a>
	<a href="https://cafa.iphiview.com/cafa/Organizations/Organization View/tabid/437/dispatch/byorganization_id\$329613_hash\$f6503ae958ad828d94f93718b0851db21611c3f9/Default.aspx">https://cafa.iphiview.com/cafa/Organizations/Organization View/tabid/437/dispatch/byorganization_id\$329613_hash\$f6503ae958ad828d94f93718b0851db21611c3f9/Default.aspx</a>

### Awards received by IDEA:

1. Outstanding Annual Report Award, in 2008 from CSO Partners, Credibility Alliance & FMSF- All India Level.
2. DHYAS Award for Social Excellence, 2011
3. Platinum Certificate by Guide Star, 2014 & 2016
4. STREE innovation award to Dr. Usha Pillai, 2015
5. NGO leadership award, 2017
6. "Commitment to Transparency" key from Guidestar, 2019
7. 'Best NGO partner' at Partners for Goals meet, TATA Communications Ltd, 2019
8. Two-time finalist for the e-NGO award, in 2015 and 2019
9. Finalist for Polestar award, 2019
10. Motherhood Felicitation Award to Dr. Usha Pillai by Parkhe Memorial Trust in 2022

## CORE PROGRAMMES

The core focus of our organization is to empower children, youth, and women from underprivileged communities by providing them with access to education and employment opportunities. We achieve this through the implementation of five key programs that form the foundation of our work.

1. **UTKARSH** - Study centres for children studying between std. 1st to std. 7th where they are taught in a holistic manner using Activity Based Learning (ABL) and e- learning, with a focus on improving their fundamental learning skills.
2. **UDAAN** - Educational sponsorship for children studying from std. 8th to graduation, through which very needy children get part reimbursement of their school/college fees, stationary, and Life skills sessions. Some youth with high potential are given training in leadership skills through Youth clubs.
3. **ASHAKIRAN** - Skill development courses for women and youth in various vocations like tailoring, beauty parlor, Home chefs and Art & Craft to improve their employability.
4. **UNNATI** - Entrepreneurial Development Programme (EDP) to encourage women who complete vocational training to start their own businesses. SHG formation and hand- holding support are hallmarks of this programme.
5. **E-SAKSHAR** - Digital Literacy Programme, through which we teach basics of Computers and internet under Government's NDLM (National Digital Literacy Mission) to people of all age groups.



## 2022-23

# HIGHLIGHTS

- IDEA marked its 21st anniversary
- 1065 children received educational assistance through learning centres in urban slums and rural areas
- 901 students received educational sponsorship. Eleven sponsored students who completed education, have been successfully placed in well-known companies, each with a decent annual package
- 3753 women were provided skill training in Fashion designing, beauty care, home chef & catering, Art & craft and various short courses like bakery, masala making, bag making, stitching nauvari (9 yard) saree, Mehendi etc.
- Specialized courses like make- up artist and nail art were conducted
- 345 women underwent Entrepreneurship Development Program successfully.
- 925 women were provided Digital skills. Use of LMS platform by women under Umang project
- The UMANG Livelihood Centre achieved a significant milestone this year, generating a commendable revenue of Rs. 8,97,928
- IDEA participated in well-known exhibition -Bhimthadi jatra . 16 women entrepreneurs generated a revenue of Rs. 1,13,253 through exhibitions in 5 day
- Engaged 845 volunteers in impactful social service initiatives

Name of the Student	Education	Sponsorship under Hexaware project	Designation	Salary
Mrunal Sampat Karande	M.Sc.	2 yrs	Project Assistant	1.86 LPA
Shweta Miraje	GNM Nursing	2 yrs	Staff Nurse	2.35 LPA
Ganesh Gaikwad	M.Sc.	4 yrs	Software Developer	2.08 LPA
Akash Desai	M.Sc.	4 yrs	NOC Engineer	1.5 LPA
Priya Yelkar	M.CA.	5 yrs	Associate	1.8 LPA
Gaurav Lagad	Computer Diploma	4 yrs	Analyst	2.34 LPA
Karan Dupargude	B.com (Graphic Designing Course)	3 yrs	Graphic Designer	1.2 LPA
Avani Mahadik	M.Sc. Bioinformatics	4 yrs	Domain Specialist	5.1 LPA
Siddhesh Pagare (Mumbai)	B.E (Electrical)	4 yrs	Trainee Engineer	1.2 LPA
Akash Nikam (Mumbai)	B.E	2 yrs	Dev ops Executive	2.40 LPA
Ashish Nikam (Mumbai)	B.com	2 yrs	Dev ops Executive	1.80 LPA

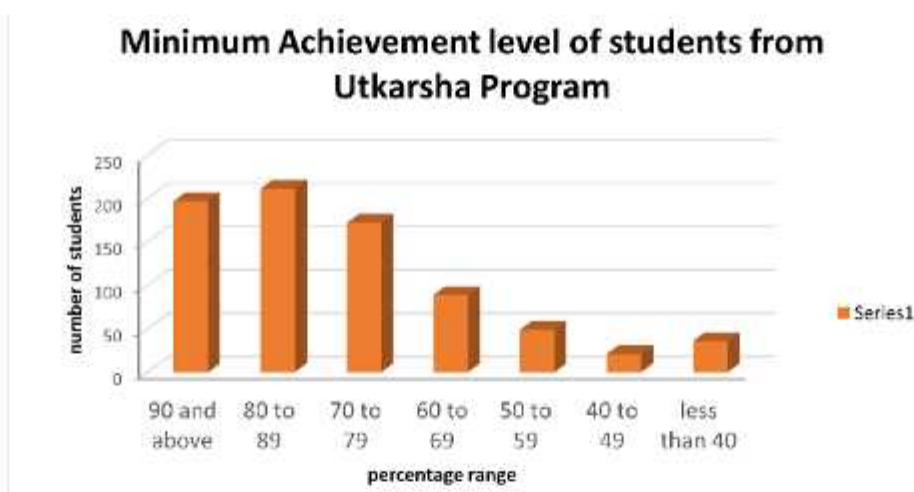


# Community-Based Learning Centers

## UTKARSH

**Currently in Pune & Bhor (Kothurd, Warje, Karvenagar, Yerwada & Hadapsar)**

IDEA offers remedial education to children in marginalized communities through 23 study centres. Our primary objective is to enhance fundamental learning skills for students in grades 1 to 7. We achieve this through a combination of Activity Based Learning and E-learning. Apart from remedial education, the holistic development of children is ensured by conducting co-curricular activities like art and craft sessions, storytelling, puppet show, summer camps, sports, and music competitions regularly. Life skill sessions, career counseling, awareness sessions, Spoken English classes, and exposure visits are arranged for the youth. Adolescents get academic guidance, the facility for self-learning and opportunity for all-round development. This year, 1065 children attended IDEA study centres in rural and urban areas of Pune and Bhor. Without this support, they would be on the verge of school dropout due to poor performance or lack of opportunities.



The graph illustrates the progress of students who attended the study centers run by IDEA during the academic year 2022-23. The consistent and regular attendance in these study centers has contributed to a gradual improvement in the students' academic performance. The involvement of students in co-curricular activities such as competitions, exposure visits, art & craft activities, and celebrations has also brought about positive changes in their overall development.

It is worth noting that a substantial number of students (408) have achieved scores above 80%, indicating significant success. However, despite our efforts to support underprivileged students and propel them to new heights in academics, there remains a need for improvement for a few students who scored below 50%. We urge you to support these children by donating generously for this programme.



## Community-Based Learning Centers

# UTKARSH



**Kartik**

Kartik resides in the Ramnagar slum community with his parents and two sisters. His father works as a carpenter, while his mother is a homemaker. They migrated from Uttar Pradesh to Pune in search of work and primarily speak Hindi at home. Kartik initially enrolled in a local Marathi medium corporation school, but he encountered difficulties due to the language barrier. His parents felt helpless, and his academic performance suffered as a result. At first, he was reluctant to attend IDEA's study center. However, he eventually started attending the center in 1st grade. At IDEA's study center, Kartik received individualized attention from his teacher, who focused on improving his reading and writing skills.

The teacher also ignited his interest in learning through various activities such as crafts, drawing, and games. Gradually, Kartik began to grasp the language, and his academic performance saw a significant improvement. Last year, recognizing Kartik's potential, his IDEA teacher encouraged him to take a scholarship exam designed for 5th-grade students. He achieved an impressive score of 120 out of the required 122 marks for qualification. Despite narrowly missing the cutoff by just two marks in a single subject, Kartik remained undeterred. His ability to learn from setbacks and maintain a commitment to his studies is truly inspiring. Kartik's educational journey was nurtured under the guidance of Chaya teacher. He attended school regularly and diligently went to the IDEA study centre after school. Currently, he is in the 6th grade. We salute all the IDEA teachers who work at the grassroots level and unlock the potential talents of promising students like Kartik. His story serves as a reminder that success is not solely defined by the marks we achieve, but rather by the passion we demonstrate, the knowledge we seek, and the determination that propels us to overcome every obstacle in pursuit of our dreams.





# Educational Sponsorship Program

## UDAAN

**Currently in Maharashtra, Chennai & Kerala**

UDAAN, our educational sponsorship programme, was established to support children who face financial barriers to continue their education, particularly girls. Recognizing the need for assistance, IDEA identifies children in dire need and offers them financial support for school or college fees, as well as provisions for books, stationery, and uniforms. In addition to financial aid, we provide a range of valuable resources and activities for sponsored children.

Our program includes life skill sessions, career counseling, spoken English classes, personality development classes, digital literacy training, and exposure visits. To foster leadership qualities among the youth, we establish community youth clubs in various communities. These clubs are equipped with WiFi-enabled computers and reference books, providing a space for self-learning, group learning, and quality leisure time. This year, several storytelling and life skills sessions were conducted virtually.

We are proud to announce that a total of 901 deserving students received support to complete their high school and college education through this programme in this year.

### Success Story



**Payal**

Payal has been supported for her higher education under the Sponsorship programme for the past 6 years. Her mother prepares rotis on order. Payal completed a Diploma in Electronics & Telecommunication and gained lateral admission for Bachelor's in Engineering in a reputed college in Pune. The laptop provided by the Foundation helped her learn coding languages. According to Payal, being able to write code on a laptop is much better than writing it down in a notebook. After completing B.E., She got a job as a Software Developer through college placement.

The sessions on resume-building and communication skills were conducted by the Foundation during the fourth year of B.E., just before placements took place in her college. Since Payal had been educated in a Marathi-medium school, she was not very confident when it came to speaking in English. The communication skills sessions conducted by the Foundation helped her improve a lot in this regard. Payal has a love for teaching, due to which she has started weekend classes on Python. Currently, she is teaching only a single batch of 10 students as she has just started the classes. An ambitious professional, Payal also wants to start her own I.T. consultancy firm one day. Congratulations on her hard work and best wishes for her future endeavors.



# Skill Development Programme for Youth & Women

## ASHAKIRAN

### Currently in Pune

Within this project, we offer both basic and advanced courses in Tailoring, Beauty Care, Food & Catering, Computer Literacy, Bag Making, Art and Craft. Computer literacy has become an integral component of this programme, acknowledging its significance in today's world. Despite the challenges, we successfully provided training to 3753 women in various skills this year with a strong support from following donors:

1. Global Fund for children- (GFC)-- Skill training for women (Home chef & tailoring courses)
2. CAFA- Refresher vocational training / Entrepreneurial Development Program for 150 women
3. Oonchee Udaan- Equipment, EDP training and ongoing support to women entrepreneurs

Jeevika Saathi Program popularly known as Oonchee Udaan is initiated by CSR BOX Bharatcares and supported by Vastu Housing Finance for promoting women Entrepreneurship. Oonchee Udaan provides business support to women entrepreneurs to help them start and expand their micro-enterprises. IDEA Foundation was the local community partner of BharatCares for implementing this project. 36 women entrepreneurs were awarded support for business. 85 women successfully completed EDP training this year.

### Success Story

Before joining Food and Catering course, Poonam was running a home-based cake business, earning a modest income of around 8,000 to 9,000 rupees per month. As she honed her cooking skills through IDEA, she started her journey in partnership with two other ambitious girls from her class. Together, they opened a snack centre called 3D Moms, with Poonam leading the way as the driving force behind the food venture. During Navratri, they went the extra mile to provide lunches and snacks to their clients.

Later, Poonam on her own, set up a food joint conveniently located near a college, attracting students and faculty as regular customers. The business steadily grew, and the monthly turnover reached 50,000 rupees.

The reputation of Poonam's culinary creations extended beyond the college premises. They began catering to renowned institutions like constructions enterprises near by, and various NGOs. Poonam's family stood by her side, providing invaluable help and encouragement. As her business grew, she also received tender offers from several companies. Poonam hired additional staff to meet the demands of her expanding food business. She is determined to maintain the same level of dedication and passion, considering partnerships only with individuals who shared the same ideology as her.



**Poonam**



# Entrepreneur Development Program for Women

## UNNATI

### Currently in Pune

Our skill development programme aims to empower women with new skills. However, we have observed a gap in initiating the income-generating process. Often, due to a lack of knowledge and self-confidence in running a business, these women tend to revert to their old routines. To bridge this knowledge gap, IDEA introduced UNNATI, an Entrepreneurial Development Program (EDP). The primary focus of UNNATI is to inspire women to explore self-employment and entrepreneurship opportunities.

As a support agency, the programme organizes women into clusters or Self-Help Groups (SHGs) that can collectively start their own businesses. The six-day EDP training incorporates various sessions that cover entrepreneurial qualities, market demands, trade selection, business planning, branding, micro-finance, record and inventory management, government regulations, and more. These sessions are delivered through an engaging and innovative methods such as skits, role plays, presentations, and case studies. Additionally, the programme includes sessions on communication skills, interpersonal skills, and consumer behavior.

This year, 345 women successfully completed the EDP course. To provide them with further support, virtual exhibitions were held during Diwali and Christmas festivals.

### Success Story



Prachi is a determined and ambitious young woman. She had dreams of starting her own beauty parlor. Prior to her transformation into an entrepreneur, she juggled between freelancing work and provided home services for other beauty parlors. In January 2022, Prachi's life took a significant turn when she enrolled in an entrepreneurship course with IDEA. With IDEA's support, she set up a beauty parlor within the comfort of her own home.

Prachi gained valuable insights into the business world. She learned about business fundamentals, expansion strategies, and utilizing social media platforms for marketing. She was guided from the ground up, explaining the importance of banking networks, government schemes, and loan applications - crucial knowledge that would aid her business journey. Her training enabled her to provide exceptional services, leading to steady monthly earnings of 30-35k. With a strong determination and self-reliance, Prachi single-handedly manages her beauty parlor business today.



# Computer Literacy Program

## E-SAKSHAR

### Currently in Pune

IDEA's E-Sakshar programme aligns with the government's vision of digitally empowering individuals from every household, ensuring that each household is prepared to engage with the digital world through essential digital skills. We have achieved considerable success in equipping thousands of beneficiaries with the necessary skills to handle online banking transactions, ticket bookings, and the completion of school or college applications.

Our computer centres have instilled confidence in our students, enabling them to navigate technology with ease. Furthermore, we encouraged beneficiaries across all our skilling programmes to complete computer training, thereby equipping them with an additional valuable skill. In response to emerging challenges, we have adapted our syllabus to cover training on various online platforms, utilizing social media for business promotion, ensuring cyber security, enhancing financial literacy, and more.

As a result, 925 individuals across all age groups acquired digital skills this year, significantly narrowing the digital divide and empowering them to actively participate in the digital world.

### Success Story



**Mallama**  
Student

Mallama's journey is an inspiring example of how digital literacy skills can transform a life. She started as a Home Chef student with no prior computer knowledge. She enrolled for a computer class. With her new skills, Mallama gained the confidence to handle bank-related tasks independently, including making online payments using platforms like GPay and PhonePe. Her capabilities contributed more effectively at her workplace, where she works as a janitor in a call centre. Recognizing her potential, her supervisor provided her with a personal computer to practice and further enhance her technical abilities.

Mallama believes that every woman should learn computers to gain technical skills and enhance their financial independence. She also offered to help her friends and relatives with huge money transfers. Despite facing conservative thinking and taunts from her husband due to societal biases, Mallama remained committed to her personal and professional growth. She pursued her education by attending night school and now aspires to appear for the 10th board exam. Her enthusiasm for learning extends to her children as well as she encourages her daughter and her son to study further. She is grateful for the digital literacy programme that opened doors for her and transformed her life. Her example serve as an inspiration for others!



# PROGRESS SO FAR



Touched the lives of  
**1,06,247** PEOPLE  
in **3** STATES

## BENEFICIARIES REACHED SINCE 2002-

**62603**

Children

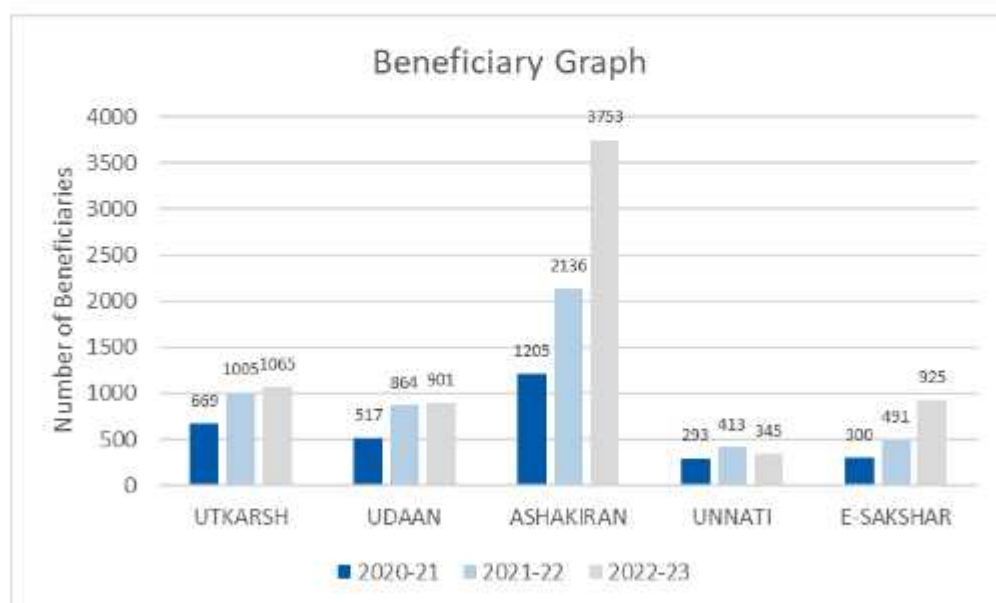
**15189**

Youth

**28455**

Women

## BENEFICIARIES CHART 2020 TO 2023





# Major PROJECTS

1. **UMANG Project**- Supported by Tata Communications to run women empowerment program in Dighi and nearby areas in Pune
2. **HEXAWARE Sponsorship Program**- With the support of Hexaware technologies, we provide educational sponsorship to selected college students from Pune, Mumbai and Chennai.
3. **AMHI PARIVARTAK (We are the Change Makers) Project**-VMware Software Pvt Ltd supports children from 5 Study Centers in Sangamwadi, Ganeshnagar, Malwadi, Ramtekdi and Yerwada by providing access to quality education through e Learning and fully equipped resource centres and conducting self-development programmes for Youth Clubs. GFG (Giving For Good Foundation) supports 2 centers in Ramnagar and Lamanvasti.
4. **SHIKSHA UTKARSHA**- Cotiviti India Pvt Ltd supports us to run study centres in 2 communities in Pune: Shinde Vasti in Hadapsar and Renuka Vasti in Koregaon Park.
5. **SAMARTHA**- We worked with children in 7 study centers and 2 schools in Bhore and nearby villages, a rural area in Pune district - with the support of Sir Peter Ustinov Foundation, Germany till December 2021. Sanjaynagar, Mahadnaka, Kasurdi, Anantnagar, Kikli and Siddheshwarnagar communities benefited from this project.
6. **SPECIAL PROJECTS UNDER IDEA**-
  - **HOME CHEF Course** in Pune to improve culinary and business skills of women as a part of our women empowerment program (Kothrud, Warje, Bhavani Peth, Yerawade, Hadapsar). Supported by TMF group and GFC (Global Fund for Children)
  - **LIGHT HOUSE Project** to impart skill training in 4 Beauty care centres in Aundh, Bibvewadi, Tingarenagar & Janata Vasahat in Pune
  - **KERALA PROJECT** - IDEA Foundation is supporting children from 8 government schools in Alappuzha district, Kerala through different educational initiatives.



# Project UMANG

In collaboration with the Tata Communications' CSR support, IDEA initiated this project in 2015 with the aim of empowering women residing in semi-urban neighbourhoods near the Tata Communications Dighi campus. The project's primary focus is to foster sustainable livelihoods and enhance employability through vocational training and Entrepreneurship Development Programme.

IDEA actively encouraged women from the Affirmative Action Group to actively participate in the economic growth and development of their communities by equipping them with the essential skills needed for success. As part of this programme, Entrepreneurship Awareness Programmes and Digital Literacy played integral roles, providing women with the knowledge and resources necessary to explore entrepreneurial opportunities.

The project aims to uplift women by promoting self-reliance and enabling them to contribute meaningfully to their communities' economic progress and development.

## Highlights:

- The project was expanded in 4 new communities (Thite vasti, Mahadev Nagar, Godhale nagar) of Hadapsar, Pune
- Directly reached out to 2481 women through mobilization, 2344 women were given skill training in basic and advanced vocations in Tailoring, Beauty care & Art & craft through Blended learning model.
- 888 women benefited from Digital Learning, 616 women took part in Entrepreneurship Awareness Programme and 169 women participated in Entrepreneurship Development Programme and learned business skills. 50% of trainees from affirmative action group.
- 60% of the trainees started income generation activity after completion of training, 8 enterprises were set up by women and they fetch an average monthly income of Rs. 8250
- 285 home-based income generation activities were recorded with an average income of Rs. 3295 per month. Their income increased by 50 to 250% after completing Kurta Tunic Top course. 20 women took up full time job after completion of training with an average monthly income of Rs. 6550
- 15 new Self Help Groups were formed making a total number of active Self Help Groups to 42. 27 old Self Help Groups were strengthened and 3 new clusters were formed. 20 women were given handholding support and seed money for starting an enterprise.
- 28 batches enrolled on TCS ion LMS (Learning Management System) platform
- Women created a wide range of eco friendly products, including handmade jewellery, handbags, women's and kids' clothing, covers, showpieces, by reusing and upcycling materials
- Herbal and chemical-free glycerin soaps were made
- Products are available for sale on this link: <https://umanganinitiativebyideafoundation.co.in/>
- 15 women entrepreneurs were felicitated with Star Performer's Award by Tata Communications during UMANG Utsav
- Key collaboration with Orchid Academy for conducting Advanced Pro makeup artist course

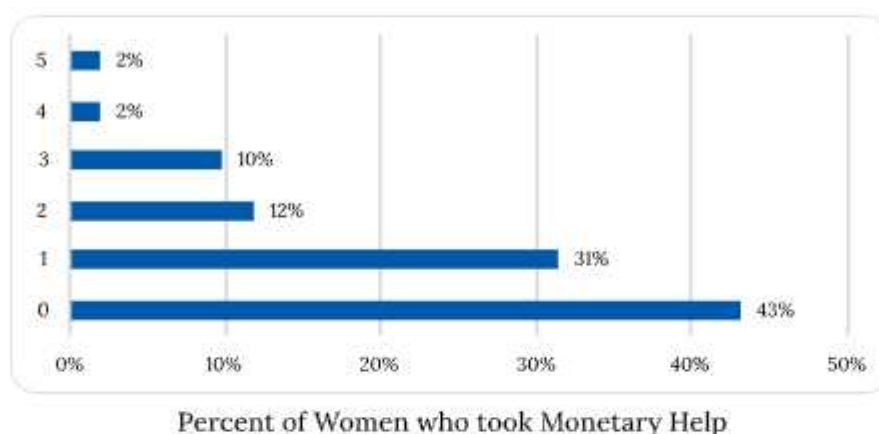


# Project UMANG

Social impact assessment of Umang's EDP was done this year. The key findings of which are:

1. 88% of women who completed EDP training were found to be employed, compared to only 32% of those women who were employed before the training.
2. The remaining women who did not find employment after the training were found to be unemployed due to personal reasons like having a small child in the house, kids' 10th or 12th standard or marriage after training.
3. 98% of women reported an increase in their confidence and communication levels after attending the EDP.
4. 84% of women reported being able to make better decisions on family or business matters after attending the EDP.
5. 88% of women reported getting increased respect from their family members and their community after attending the EDP.
6. Other women in the participant's community reported having a 100% positive opinion about IDEA Foundation.
7. In the control group, the reason for not attending the EDP was mostly being unaware or not having time due to personal reasons.
8. Women in the age groups 25-30 and 30-35 achieved more growth in income after completing the training, indicating the need to focus more on supporting the growth of women above the age of 35 after the training is completed.

Overall, the EDP course was found to be highly beneficial for women and it should be continued



## Study of impact of Self Help Group-

Sample size- study of 53 Umang SHG members

- 43.14% of respondents have not borrowed any money from the SHG.
- 31.37% reported that they have taken loan through SHG once,
- 11.76% reported that they have taken loan twice through SHG.
- The remaining respondents reported taken loans more than twice



# Project UMANG

## Key Results:

- The survey results show that majority of the women in the SHGs have experienced positive changes in various aspects of their lives after joining the group.
- Another major change reported by 39.6% women is in the amount of respect they receive in their community.
- SHG had a positive impact on 34% women's participation in the community.
- 47.2% stated that their self-worth has improved drastically. 43.4% of the women experienced improvement in their financial situation



### A Tale of Success and Inspiration:

"Today, I feel incredibly proud as I look back on my journey. Through my hard work and honesty, I have gained regular orders from clients outside our community and Umang's Mahila Udyog Kendra. It brings me great joy to see how women in our community are becoming independent and following their dreams. My achievements have made my family and relatives proud, and I hope my story inspires others to never give up on their dreams, no matter how tough the road may seem."

~ Nahida Khan



### Talented Trio- Pragati Mahila Bachat Gat:

A group of 3 ladies in Dighi specialize in making kids wear (Khan fabric), bags and home decor items. Their dedication and craftsmanship have paid off, as they successfully generated a revenue of ₹2,67,000 in the past year. With their creative talent and entrepreneurial spirit, these women have not only found joy in their work but have also achieved financial success.





# Project UMANG

## Way forward in 2023-24:

- Creating work opportunities for skilled women who have completed advanced courses and have excelled in beauty care services through a centralized place
- Bank linkages of women completing EDP for business proposals with larger amounts
- Focusing on enhancement of digital enablement and use of LMS ION platform for blended training for EDP and digital learning courses
- Revamp and update the basic Tailoring, Fashion Designing, and Beauty Care courses to incorporate new topics, techniques, and practical skills as per fashion industry's demands. This includes introducing sustainability, surface techniques, and spoken English proficiency to enhance the overall curriculum
- Emphasize the importance of reducing and recycling wastage by value chain mapping and using leftover materials to create sustainable products





# SPONSORSHIP PROJECT

In collaboration with the Hexaware CSR initiative, IDEA launched this project in 2017 with the objective of providing educational sponsorship to deserving students from Pune, Mumbai, and Chennai who are pursuing higher secondary or undergraduate courses. The project primarily focuses on selecting students from disadvantaged communities, with a preference for girls and differently abled children.

Through the sponsorship programme, the selected students receive financial support that covers their course fees and educational materials, serving as a strong incentive for them to continue their education. Additionally, the sponsored students are provided with valuable opportunities to participate in Life Skill Sessions facilitated by experts in various fields. These sessions encompass career counseling, resume writing, cyber-crimes, personality development, exposure visits, and digital literacy training, all aimed at enhancing their overall development and equipping them with essential life skills.

Thanks to the support from the Hexaware CSR initiative, this project plays a crucial role in enabling deserving students to access quality education, empowering them to overcome barriers and pursue their educational goals.

## 2022-2023:

	PUNE		MUMBAI		CHENNAI	
Standard	Total Students	Study Material Given	Total Students	Study Material Given	Total Students	Study Material Given
LKG- 7th	15	7	30	28	82	78
8th- 10th	23	16	13	18	32	29
11th- 12th	25	22	15	14	17	13
Above 12th	103	95	18	16	44	40
<b>TOTAL</b>	<b>166</b>	<b>140</b>	<b>76</b>	<b>76</b>	<b>135</b>	<b>160</b>

## Success Story

Siya's educational journey has been supported by the Hexaware Scholarship since 2008. Originally from Latur, she has been living in Pune for 6 years. Her father was not supportive. She lives with mother who earlier worked hard as a cook in a local mess. Siya came in touch with the social workers of IDEA. She attended several sessions on a variety of topics ranging from time management to career counseling. Career guidance session was especially useful to her as prior to attending it, she was unsure of how to shape her career.

After finishing a Diploma in Computer Engineering, she gained lateral admission into a Bachelor Engineering degree. She claims

that her financial condition would have barred her from pursuing a B.E. Currently, she is in the last year of the degree and has already been placed as an Assistant Engineer at Wipro. However, Siya's ambition goes beyond having a cushy job. The public-spirited nature of Siya manifested it through providing coaching in Mathematics, Science and English for students in 1st to 10th standard. Siya aspires to eventually become the CEO of a small IT company in Pune. She also wants to start coaching classes once again. Siya credits the support provided by IDEA for motivating her to pursue her dreams as well as giving back to society.



Siya



## Supported by VMware

# AMHI PARIVARTAK

The Amhi Parivartak project, meaning 'We Are The Change makers,' aims to empower children and youth to become catalysts for change within their own communities. VMware provides support for this programme, which focuses on ensuring quality education and self-improvement opportunities through carefully designed activities.

The project operates on two fronts: Study Centres and Youth Clubs. The Study Centers concentrate on enhancing the fundamental learning skills of school children, particularly in mathematics and science. On the other hand, the Youth Clubs provide an avenue for the youth in these communities to access enhanced learning opportunities. Equipped with Wi-Fi connections and PCs, these clubs offer a conducive environment for studying and exploring new horizons.

We organize a range of programmes for both the study centres and youth clubs, including activities promoting environmental awareness, sessions on gender sensitivity, art and craft sessions, sports competitions, health camps, communication skills development, and e-learning for students. Moreover, we encourage the youth to identify community problems, engage in discussions for finding solutions, and implement them under the guidance of a facilitator.

Through the Amhi Parivartak project, we foster a sense of responsibility and empowerment among children and youth, enabling them to make positive changes within their communities while providing them with the necessary tools and resources to succeed. VMware's support is instrumental in making this project a success.





# Project AMHI PARIVARTAK

## 2022-2023:-

- This year, a total of 507 students have reaped the benefits of this project, with 257 students attending the study center and 250 students enrolled in the Youth Club.
- In addition to providing remedial education through the study centers, a wide range of activities were organized throughout the year. These included summer camps, festive celebrations, Children's Week events, inter-centre sports tournaments, various competitions, exposure visits, and life skills sessions. These initiatives aimed to provide holistic development opportunities for the students.
- To enhance the effectiveness of the project, teachers' training sessions were conducted, focusing on areas such as learning disabilities, student assessment, and planning. These training sessions aimed to equip teachers with the necessary skills and knowledge to better cater to the diverse needs of the students.
- Overall, this project has been successful in providing comprehensive support and opportunities for the students, ensuring their educational growth and overall development.
- School supplies and bags were distributed to 250 Youth Club Students.



Children tying Rakhi to the community members

## Success Story



**Tushar**  
Student

Tushar lost his father at the age of seven and his mother remarried, placing Tushar and his brother in the loving hands of their grandmother. She had no formal education and worked in the sanitation department of the corporation. Tushar's academic journey began with the study centre and showed consistent educational growth. He is currently in class 11, and participates in all the programs offered by Yerwada centre. His self-confidence and communication skills improved through the life skill sessions which turned him from a reserved student into a competent leader. Tushar has become an inspiration to his peers, whether he is leading discussions, helping those in need, or contributing to various skill-based activities.

He visited 35 shops and successfully pushed for a ban on Gutkha, a harmful tobacco product. He volunteers to seek funds to fulfill the local needs. He is also passionate about preserving the heritage of Pune. He credits IDEA for providing him with essential educational resources and guidance and playing a vital role in shaping his sense of responsibility towards his community. He is a member of the student union at his college and aspires to work in politics to continue his involvement in social service. His story is a testament to the transformative power of education and the impact of community engagement.



## Project **SAMARTHA**

We run various extra-curricular and vocational skill development programmes for rural and underprivileged people from backward communities in Bhor. A total of 230 children in Bhor received valuable academic guidance and educational support through our study centers. Our dedicated team of special educators and instructors organized a variety of engaging activities, including competitions, health camps, summer camps, sports activities, Children's Bank, festival celebrations, and fun-filled events for these children. 105 children indirectly benefited from our activities.

We ensured a continuous and engaging learning experience for our children through various activities. All the necessary educational supplies were provided, and we were delighted to see enthusiastic participation from both the children and their parents in these activities. German language sessions were conducted for 40 children in grades 5 to 8. The success of these sessions was remarkable, with significant progress made by the children within a short period of time.

Through our unwavering commitment and collaborative efforts, we strive to provide comprehensive educational support to children, empowering them to excel academically and broaden their horizons.



Dental Camp



Dahi Handi Event



# HOME CHEF PROJECT

In addition to imparting knowledge on healthy recipes and efficient cooking techniques, we empower our beneficiaries with essential business skills to initiate their own catering and home-based food businesses. IDEA Home Chef centre is equipped with a fully functional kitchen where expert chefs share their expertise with the students. Alongside practical culinary training, students also benefit from exposure visits, participation in exhibitions, and engaging life skill sessions.



We provide comprehensive support to our students, including assistance in securing orders and facilitating new contracts with companies seeking catering services. Our aim is to guide and mentor them in establishing successful culinary ventures. This year, a remarkable achievement was made as 111 talented ladies completed the course, mastering a diverse range of cuisines such as cakes, modak, faral, biscuits, vegetarian and non-vegetarian dishes, as well as Chinese cuisine. Moreover, 36 of them have already started accepting orders, showcasing their culinary expertise and entrepreneurial spirit.

The project was supported by Ishanya Foundation and TMF group. 11 beneficiaries from Bhavani Peth learned to make Diwali snacks and 11 women from Warje completed a snacks batch with the support from TMF group.

# LIGHT HOUSE-SKILLING PROJECT

The four Beauty Care Training Centers in Pune are equipped with state-of-the-art facilities for comprehensive training. This year, we successfully trained 241 women in Beauty Care and Make-up Artist courses, providing them with the necessary skills and knowledge. Following the training, these women also participated in an Entrepreneurship Development Program, equipping them with the tools and guidance to establish their own businesses.



The impact of the programme has been remarkable, with 25 of the trained women immediately started working in the beauty parlors and 30 women started providing beauty care service from the comfort of their homes. Some of them are taking the initiative to open their own salons, further expanding their entrepreneurial endeavors. These accomplishments highlight the successful transition from training to real-world application, empowering these women to become independent beauty care professionals and contribute to their wellbeing.



# REBUILD KERALA PROJECT

In 2018, IDEA initiated a project to provide support to children affected by floods in the Alappuzha district of Kerala. This year, 1203 students from 8 schools were provided with educational assistance.

We extended educational sponsorship and supplied study materials to children from the Government Schools in Kuppappuram, Nedumundy, Ponga, Kuttamangalam, Thottuvathala, Chennamkary and SNDP schools in Kuttamangalam. Study material included school bags, umbrellas, notebooks, water bottles, and financial support based on the need. Schools were also supported with library books, water tanks, first aid kits, benches, and gas stoves to enhance the school infrastructure. Livelihood support was provided to the parents of underprivileged children. Poultry farming, Vegetable farming, Tailoring are among the livelihood activities supported by us. The supported families are getting regular income from those supplementary forms of livelihood.

Through these efforts, we aimed to alleviate the challenges faced by the affected children and contribute to their educational well-being. By providing educational support and improving the school environment, we strive to empower these students and enable them to continue their education in a conducive and nurturing environment.



## OUR WAY FORWARD

- Supporting women for bank linkages under Unnati program
- Expanding Aamhi Parivartak project in different areas of Pune
- Incorporating STEM project in Learning centres.
- Registration of separate entity - Umang livelihood centre for women. Involving minimum 100 women actively in centre
- Expanding reach in Kerala through support to Govt. schools

# TESTIMONIALS



Pallavi Barua.

Head,

Corporate Social Responsibility,

Tata Communications

2023 marks the 10th year of our partnership with IDEA Foundation and of Project Umang. What started as a skill development program, today has blossomed into an entrepreneurship development program that not only provides women with the necessary skills for financial inclusion but empowers them with agency to make their own decisions for a life that they envision for themselves.

We are proud to have found a great partner in IDEA Foundation who shares our vision of enhancing the well-being of women and the communities that we work with. I wish them success and hope this partnership can encourage more women over the years to come.



Surendra Karandikar.

Founder and CEO,

Prorigo Software Pvt Ltd

We at Prorigo have been supporting IDEA Foundation for several years and I am amazed by the impact they have made in the lives of underprivileged children and women, with their focus on education and skill development. IDEA Foundation is a trustworthy and transparent organization that uses its resources efficiently and effectively. They regularly share their progress reports and success stories with their supporters. And their core strength is the excellent team – a set of highly motivated and enthusiastic individuals. I've personally interacted with them many times, and together we came up with many joint initiatives like exhibition conducted at Prorigo office, children's program, opportunity given to Home chefs for evening refreshment to staff. My team at Prorigo and I feel proud to be associated with IDEA Foundation and I highly recommend them to anyone who wants to make a positive impact on the society we live in.



# TESTIMONIALS



Pritam Singh  
AVP,  
Human Resources,  
Cotiviti

I am incredibly proud to share my experience of collaborating with Idea Foundation NGO over the past few years. Their dedication to supporting the education of underprivileged children through our CSR activities has been truly commendable. The impact they have made in providing these children with access to quality education and a brighter future is heartwarming. I am honored to be part of this partnership and look forward to continuing our meaningful journey together. Kudos to Idea Foundation for their relentless efforts and positive impact on society.

## THANK YOU FOR YOUR SUPPORT





## Interns, Volunteers & **EMPLOYEE ENGAGEMENT**

We had 27 interns from Karve Institute of Social Service, Tilak Maharashtra Vidyapeeth, Bharati Vidyapeeth, NMIMS School of Design, IIEBM, NLSIU Bangalore & Indore. 37 volunteers from different walks of life contributed to our cause in every possible way.

“



**Neha Joglekar**  
Intern, NMIMS School of Design

“Working in IDEA Foundation as a Designer has been an incredibly fulfilling and an impactful experience. The people at IDEA Foundation are very supportive and encouraging and the working environment is quite interactive and motivating. I worked on projects in the domain of Branding, Packaging, Videography, Photography, Annual Report Design, and Volunteering work. As an intern I had the opportunity to contribute to these meaningful projects and learn invaluable skills along the way. I am extremely grateful to IDEA Foundation for the fantastic experience and for honouring me with the title of 'Best Intern'. Wishing IDEA Foundation, the very best and a bright successful future!”

”

### Glimpses of Some Volunteering Activities:



Service Learning activity was held at the VMware office where dandiya sticks were decorated and donated to beneficiaries. Around 20 volunteers, including the VP also created educational puppets.

### Employee Engagement Activities:

Employee engagement activities were conducted for the corporate volunteers in reputed companies like VMware, Accenture, Cotiviti, Goodera, KPMG, Kyndryl and Tata Communications. Volunteers conducted story telling, craft, games, community day, career guidance sessions for IDEA students.

As part of the Employee Volunteering Campaign called DRIVE Week, IDEA engaged employees of Tata Communications through activities like Road safety workshop, preparation of Eco-friendly soft toys, marathon event, exposure visit for children, beautification of school and distribution of hygiene kits to school children. They also invited IDEA children to the company premises and engaged them through activities like curriculum based mentoring and paper bag making.

Daan Utsav 2022 was celebrated with Piaggio Vehicles Private Limited in Pune and Baramati. The employees of the PVPL fulfilled the wishes of IDEA children through the wish tree and hosted exhibitions for the products made by IDEA women.



# SOME VOLUNTEERING ACTIVITIES



**Volunteers from Accenture-**

“

“My experience, being a part of CSR event on 8th October 2022, was a wonderful and a memorable one. I volunteered for the CSR activities held at the Idea Foundation ( Sangamwadi centre, Pune ), which is an NGO that helps children in completing their education and pursue extra co-curricular activities by providing them the needed means and resources.

I was delighted to meet new colleagues who also had the same vision and got a chance to participate with them to smoothly conduct fun activities. At the last, we distributed the refreshments. It was so joyful and heartwarming to see how all the children enthusiastically participated in all 3 activities, also reminded me of my childhood.

By spending time with children, I felt immensely gratified. Apart from giving back to the society, I have learnt to be more thankful. Truly my pleasure to attend and be a part of such impactful event which left me with a great sense of fulfillment.

This being my first participation in CSR event, I look forward to many more such opportunities. A big thanks to you for all your efforts and cheers to all the volunteers who came forward and made this event a successful one!”

~ Riya Ghule

”

“

“Thank you for a very well-organized Christmas celebration event with Idea Foundation. I had bought my kid along & all the children enjoyed a lot. Happy that Accenture could add a smile to those faces. It was indeed an eye opener to get to know the real-world condition people live in, but also nice that the Idea Foundation is really doing a good work to improve life for these kids. Look forward to participating in more such volunteering activities & do our bit in spreading smiles in whatever way possible.”

~ Ashwini Dabir

”



# ACKNOWLEDGMENT

We would like to extend our heartfelt appreciation and gratitude to all our esteemed supporters who have played a crucial role in our journey. Your unwavering support, both through funding and networking, has been instrumental in enabling us to reach out to the unreached and make a positive impact on the lives of the underprivileged.

It is your trust and belief in our organization that has allowed us to expand our reach and address the pressing needs of marginalized communities. As we look ahead, we are committed to taking on more challenges and making a significant difference in the lives of those in need. With complete transparency, unwavering dedication, and impactful interventions, we strive to serve the deprived population with utmost sincerity.

We would like to express our sincere gratitude to Mr. Prakash Apte, Manasi Apte, Giving for Good Foundation and Renalysis Consultant Pvt Ltd for their generous support and major contributions to our work. Their belief in our mission has been invaluable and has enabled us to make a tangible difference in the lives of those we serve.

We are also deeply thankful to all our individual donors and corporate funding partners. Your continuous support and provision of resources have been vital in sustaining our initiatives and driving our progress. We humbly request each and every one of you to continue supporting us in the years to come, as we strive to create a more equitable and empowered society together.



IDEA Team

## STAFF TRAINING

- Excel training, Data management, making graphs, use of formula
- Financial Management
- Community development and Mobilization



# TRANSPARENCY

## 1. Distribution of Staff according to Salary

Slab of GROSS SALARY + BENEFITS paid to staff per month	Male	Female	Total
Less than 5000	Nil	Nil	Nil
5000 - < 10,000	0	0	0
10,000 - < 25,000	3	11	14
25,000 - < 50,000	3	6	9
50,000 - < 1,00,000	0	1	1
TOTAL	6	18	24

## 2. Staff Remuneration (Gross Salary + Benefits) in INR

- Head of the organization: Rs. 55,000-/PM
- Highest paid: Rs. -55,000/PM
- Lowest paid: Rs. 11,700-/PM

## 3. Staff and Board members Travel (in the year 2022-23)

- International travel: Nil
- Domestic travel: Nil

## 4. Annual Gross Remuneration paid to Board members

No.	Name	Gross Remuneration per Annum in INR
1	Mr. Balakrishna K Pillai	Nil
2	Mr. Ashok. G. Budhkar	Rs. 60,000/-
3	Dr. Vijay Kulkarni	Nil
4	Mr. Sachin Gokhale	Nil
5	Mr. Ajay Talreja	Nil
6	Mrs Sangeeta Menon	Nil
7	Ms Shraddha Nigavekar	Nil
8	Dr. Usha Pillai	Rs. 6,75,000/-



# POSH REPORT

IDEA adheres to India's Prevention of Sexual Harassment of Women in Workplace (POSH) Act implementation and has also constituted ICC (Internal Complaints Committee) as per the policy mandate to receive and redress complaints from IDEA's staff, volunteers, interns and beneficiaries.

## IDEA ICC members – 2022-23

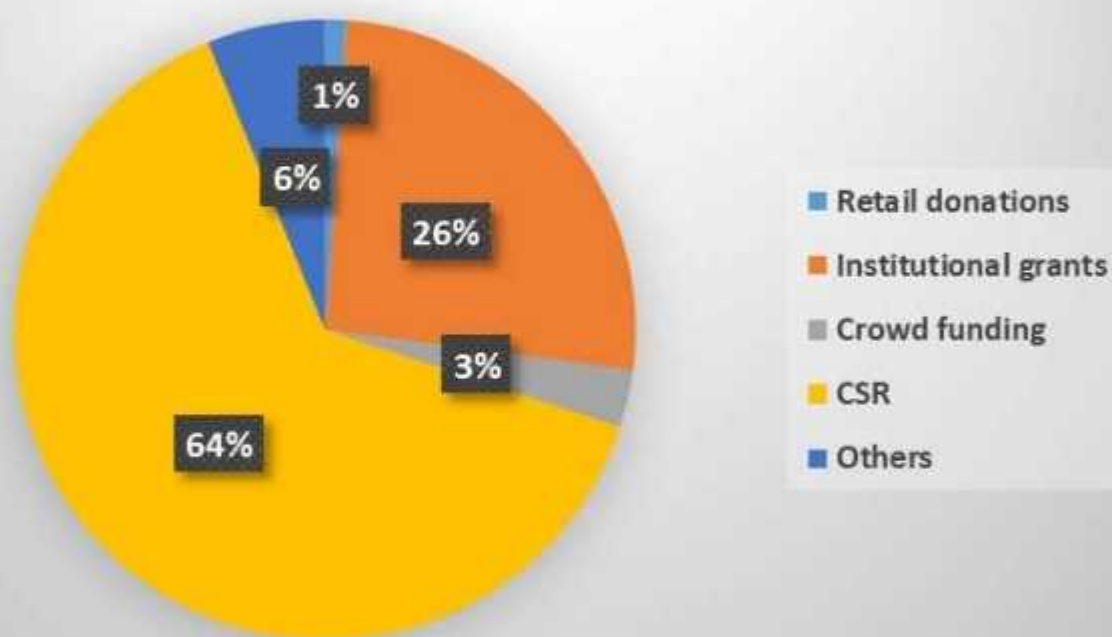
- Ms Mrinal Badawe – Presiding officer
- Mr Ravikiran Patil – Member
- Ms Manjusha Pandit – Member
- Dr. Neha Sathe – External member, social work practitioner

The Annual report for the year 2022 was submitted to the District Collector office.

## Excerpt of IDEA ICC's reports for 2022-23

1. **Complaint Redressal:** No complaints were received during the year.
2. **Awareness Program:** The new staff, Interns & volunteers are informed about the ICC during the orientation about the Organization & during staff meetings.
3. **Display:** The Names of the ICC members are displayed in the Office.
4. **Human Resource Policy:** The POSH policy is included in the HR policy of the organization.

## Source of Funding for IDEA in 2022-23

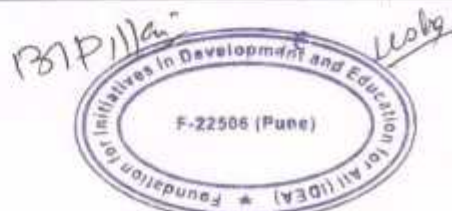




# AUDIT REPORT

**Bombay Public Trust Act, 1950**  
**Trust Name : FOUNDATION FOR INITIATIVES IN DEVELOPMENT & EDUCATION FOR ALL**  
**Bombay Public Trust act Reg no. F - 22506/Pune**  
**Society Reg. No. MAH/195/2002/Pune**  
**Receipt and Payment Account for the year ended 31st March 2023**  
**Consolidated**

Receipt	Current year Amt Rs.	Payment	Current year Amt Rs.
<b>To Opening Balance</b>		<b>LOCAL</b>	
<b>Bank Accounts</b>	33,42,410	By Amhi Parivartak (VMWARE)	32,92,995
ICICI Bank A/c. (Local)	17,70,334	By Amhi Parivartak Project(Giving for Goods)	3,87,058
Indian Overseas Bank A/c. (Local)	2,22,884	By Study centre Project (Cotiviti)	7,74,000
Kotak Mahindra Bank A/c. (Local)	7,40,476	By Danamojo Online Solutions Pvt. Ltd.	70,212
Laxmikrupa Co-op. Bank Ltd. A/c. (Local)	8,419	By Give India Local funds expenses	1,68,095
ICICI Bank A/c. (FCRA)	4,60,100	By Funds from Give Fundraiser (Give India)	7,566
Indian Overseas Bank A/c. (FCRA)	1,02,751	By Scholarship Prog. Exp.(V) (Hexaware)	46,05,706
State Bank of India A/c. (FCRA)	37,446	By Scholarship Prog. Exp.(VI)(Hexaware)	3,71,875
		By Flood Relief - Support (Hexaware)	7,06,000
<b>Cash Balance</b>		By Study centre&Home Chef Prog.(Prorigo)	1,76,464
Cash in Hand	12,214	By Development Prog. Exp. (by TMF)	2,79,400
		By UMANG Project (by TCL)	88,53,064
<b>To Donations/Funds Received</b>	2,53,17,062	By UMANG Project-Student's Contribution Exp.	12,23,216
<b>LOCAL</b>		By IDEA Gen. Micro Project	27,33,928
Funds for Events	5,62,408	# Events Expenses	4,06,543
Funds for General Funds	3,23,352	# General Fund Expenses	2,55,924
Funds for IDEA Gen. Home Chef Project	41,200	# Individual Sponsorship Project	72,778
Funds for IDEA Gen. Sponsorship Prog.	42,000	# IDEA Gen. skill Devlop. Prog. Exp.	2,072
Student's Contribution (Umang)	8,46,681	# IDEA Gen. Light House Project	17,20,823
Student's Contribution (IDEA's skill Devlop. Prog.)	69,150	# IDEA Gen. Home Chef Course Exp.	36,968
Funds for Light House Project	39,16,100	# Home Chef & Catering Course-Ishanya Foundation	1,51,037
Contribution From Daan Utsav(Piaggio) Programme	38,655	# Oonchee Udaan Project	79,638
Funds From Ishanya Foundation for Home Chef & Catering Course	2,06,080	Daan Utsav (Piaggio)	8,145
Funds From Renalysis Consultant Pvt Ltd for Oonchee Udaan Project	1,25,000	<b>FCRA</b>	
Funds From Give India	1,66,335	By Benevity Online Platform Fund Expenses	3,99,623
Funds from TMF	2,79,400	By Charity Aid Foundation America Fund Exp	10,86,646
Funds for Hexaware Scholarship Program	60,10,645	By Give India USA Fund Expenses	4,12,016
Funds from TCL for Umang Project	88,53,064	By Global Giving Fund Expenses	4,598
Funds From Benevity Online Platform	40,635	By Exp. of Global Funds For Children	14,68,443
Funds From Cotiviti for Shiksha Utkarsh Project	7,74,000	By IDEA Gen. and Micro Project's Expenses	1,47,896
Funds From Danamojo online solutions pvt ltd	2,75,242	By Rita Kar (Japanese Fund) Fund's Expense	2,26,563
Funds From Give Fundraisers (GI)	7,566	By Samarth Project's Expense	1,941
Funds From Prorigo Private Limited	1,00,000	By Profession Tax Paid	68,600
Funds From Rotary District Welfare Fund	3,82,500	By TDS Paid	7,07,973
<b>FCRA</b>		By TDS Receivable	4,00,524
Funds for IDEA General & Micro Porject	11,425	By New FDRs	45,00,000
Funds From Benevity Online Platform	73,382	By Audit Fee Payable	17,700
Funds From Charity Aid Foundation	62,492	By EPF-Employees Contribution	3,35,097
Funds From Give India USA	1,96,036	By Sundry Creditors	1,03,035
Funds From Global Funds For Children (GFC)	19,13,714	By Rent Deposit	60,300
		By Funds Receivable From LCF	4,41,810
		By Funds Receivable From NEXTGEN	25,421
<b>To Interest</b>	2,46,338	By sundry Debtor	100
Savings Bank A/c.	1,41,661		
Fixed Deposit A/c.	97,340		
Interest on TDS Refund	7,337		





# AUDIT REPORT

			<b>By Closing Balance</b>		
			<b>Bank Balance</b>		49,37,738
To FDR Matured		72,68,780	ICICI Bank A/c. (Local)	28,21,168	
To TDS Deducted		7,52,769	Indian Overseas Bank A/c. (Local)	3,58,266	
To Profession Tax Deducted		68,800	Kotak Mahindra Bank A/c. (Local)	5,96,397	
To Revolving Fund		3,06,649	Kotak Mahindra Bank (Project Acc.)	8,11,840	
To EPF-Employees Contribution		3,36,273	Laxmikrupa Co-op. Bank Ltd.A/c. (Local)	1,999	
To Sundry Creditors		1,87,635	ICICI Bank A/c. (FCRA)	3,06,547	
To Loans and Advances-Devgana Gaikwad		2,500	Indian Overseas Bank A/c. (FCRA)	29,818	
To Funds Receivable From Hexaware for Scholarship Pro		5,73,260	State Bank of India A/c. (FCRA)	11,702	
To Funds Receivable From LCF Sustainable Livelihood-IDEA		4,80,420	<b>Cash Balance</b>		
To Funds Receivable From Tata Communications Limited		5,000	Cash in Hand		7,681
To Audit Fee Payable		10,800			
To Rent Deposit-Mangal Shinde		6,000			
To TDS Receivable		86,373			
<b>TOTAL Rs.</b>		<b>3,90,03,283</b>	<b>TOTAL Rs.</b>		<b>3,90,03,283</b>

As per our report of even date  
For Khare Deshmukh & Co.  
Chartered Accountants  
FRN 116141W

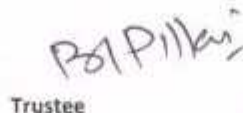


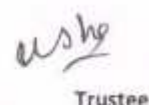
CA. Vivek Deshmukh  
Partner, M. No. 118296  
UDIN: 231182968600203361

Date: 02/09/2023  
Place : Pune



For & on Behalf of  
FOUNDATION FOR INITIATIVES IN DEVELOPMENT & EDUCATION FOR ALL

  
Trustee

  
Trustee





# AUDIT REPORT

Bombay Public Trust Act, 1950

Schedule IX

Name of the Trust : FOUNDATION FOR INITIATIVES IN DEVELOPMENT & EDUCATION FOR ALL

Bombay Public Trust act Reg no. F - 22506/Pune

Society Reg. No. MAH/195/2002/Pune

Income And Expenditure Account

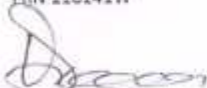
For the year ending 31st March 2023

Income & Expenditure

Consolidated

Expenditure	Sch No.	Current Year	Previous Year	Income	Sch No.	Current Year	Previous Year
		Amt Rs.	Amt Rs.			Amt Rs.	Amt Rs.
To Expenditure in respect of properties :				By Rent Accrued		0	0
# Rent, Rates, cesses		73,383	12,258	Realised		0	0
# Repairs and Maintenance		0	0	By Interest Accrued		1,95,452	2,58,497
# Salaries		0	0	Realised		1,26,797	95,383
# Insurance		0	0	on Securities		0	0
# Depreciation (By way of provision adjustments)		0	0	on Loans		0	0
# Other Expenses		0	0	on Bank A/C		1,41,661	90,668
				on Interest on IT Refund		7,337	0
To Establishment Expenses		0	0				
To Remuneration to Trustees		0	0	By Dividend		0	0
To Remuneration (in case of Math) to the		0	0				
head of the math, including his House hold				By Donation in cash or Kind		2,53,17,062	2,38,44,840
expenditure, if any							
To Legal Expenses		0	0				
To Audit Fees		0	0	By Transfer from Reserve		0	0
To Contribution and Fees		0	0				
To Amount Written off		0	0	By Prize money received		0	0
a) Bad Debts		0	3,35,752				
b) Loan Scholarship		0	0	By Honorarium Income		0	0
To Prize money received		0	0				
d) Other items		0	0				
To Miscellaneous Expenses							
To Depreciation		0	0				
To Amount Transfer to Reserve & Specific		0	0				
funds							
To Amount Transfer to earmarked Reserve		0	0				
To Expenditure on Object of Trust							
a) Religious							
b) Educational		2,43,97,522	2,29,97,510				
c) Medical Relief		0	0				
d) Other Charitable Objects		0	0				
To Provision for other expenses		0	0				
To Provision for Audit Fees		11,800	17,700				
To Surplus Carried over to Balance Sheets		13,05,604	9,26,169				
<b>TOTAL Rs.</b>		<b>2,57,88,309</b>	<b>2,42,89,388</b>	<b>TOTAL Rs.</b>		<b>2,57,88,309</b>	<b>2,42,89,388</b>

As per our report of even date  
For Khare Deshmukh & Co.  
Chartered Accountants  
FRN 116141W



CA. Vivek Deshmukh  
Partner, M. No. 118296

UDIN: 23118296BQUUZ03361

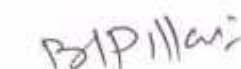
Date: 02/09/2023

Place : Pune

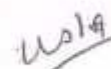


For & on Behalf of

FOUNDATION FOR INITIATIVES IN DEVELOPMENT & EDUCATION FOR ALL



Trustee



Trustee



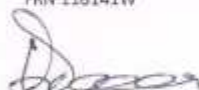


# AUDIT REPORT

Bombay Public Trust act Reg no. F - 22506/Pune  
Society Reg. No. MAH/195/2002/Pune  
Balance Sheet as on 31st March 2023  
Consolidated

Funds & Liabilities	Current Year Amt Rs.	Previous Year Amt Rs.	Properties & Assets	Current Year Amt Rs.	Previous Year Amt Rs.
<b>Trust Funds or Corpus -</b>	21,56,454	21,56,454	<b>Immovable Properties - [at cost]</b>		
Balance as per Last Balance Sheet	21,56,454		Balance as per last Balance Sheet		
Addition during the year :			Addition during year		
General Member Fees	0		Less: Sales during the year		
Life Membership Fees	0		Depreciation up to date:		
<b>Other Earmarked Funds -</b>	0	0	<b>Investments</b>	91,63,741	
(deed or Scheme out of the Income)			Note : the Market value of the above		
Depreciation fund			Fixed Deposits (FDRs).	89,68,289	1,14,78,572
sinking Fund			Accrued Interest	1,95,452	2,58,497
<b>Any Other Fund - Revolving Fund</b>	2,92,970	5,99,619			
Add: Received during the year	3,06,649		<b>Fixed Asset</b>	12,93,507	12,92,432
Less: Issued during the year	0				
<b>Unspent Funds</b>	67,82,767	96,96,616	<b>Loans (Secured or Unsecured -good / doubtful)</b>		
<b>Capital Reserve</b>	12,33,825	12,32,750	Loan Scholarship		
Opening Balance	12,32,750		Other Loans		
Add: During the year	3,53,694				
Less: Depreciation	3,52,619		<b>Advances</b>	16,80,043	
<b>Contingency Fund</b>	12,92,274	12,92,274	To Trustees		
			To Employees	0	0
<b>Loans (Secured/Unsecured) Op Bal</b>	0	0	To Contractors		
From Trustees			To Outstanding Grants	5,17,431	11,08,780
From Others			To Others( Rent)	3,74,300	3,20,000
<b>Provisions</b>	3,54,878		To TDS Receivable	7,88,312	4,44,704
For Expenses (Audit Fees)	10,800	17,700			
For Expenses (during the year)		2,360	<b>Prepaid Expenses</b>		
For TDS Payable	1,12,709	67,913	Profession Tax Payable		
For Sundry Creditors Balances	2,00,177	1,11,467			
For EPF Contribution Payable	26,592	25,416	<b>Cash and Bank Balances</b>	49,45,418	
For Profession Tax Payable	4,600	4,400	a) In Savings Account	49,37,738	33,42,410
			b) Cash in Hand	7,681	12,214
<b>Income and Expenditure Account -</b>	46,62,892	33,57,289			
Balance as per Balance Sheet (op)	33,57,289				
Less: Appropriation if any	0				
Add: Surplus as per Income & Exp A/c	13,05,604				
<b>TOTAL Rs.</b>	<b>1,70,82,709</b>	<b>1,82,57,609</b>	<b>TOTAL Rs.</b>	<b>1,70,82,709</b>	<b>1,82,57,609</b>

As per our report of even date  
For Khare Deshmukh & Co.  
Chartered Accountants  
FRN 116141W



CA. Vivek Deshmukh  
Partner, M. No. 118296  
UDIN: 231182968600X03361

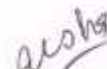
Date: 02/09/2023  
Place : Pune



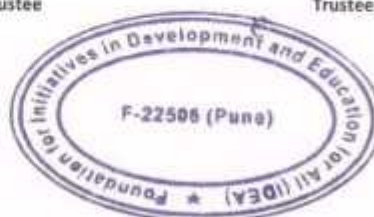
For & on Behalf of  
FOUNDATION FOR INITIATIVES IN DEVELOPMENT & EDUCATION FOR ALL



Trustee



Trustee





## RURAL GIRLS HAVE BETTER TOILET FACILITIES NOW

**Before**



**After**



**Achievers of Project Umang**

Buy UMANG products from the Digital Showroom link here:

<https://umanganinitiativebyideafoundation.co.in/>







## EMPOWERING THROUGH EDUCATION



Follow

<https://www.facebook.com/idea.ideafoundation/>

<https://www.instagram.com/ideafoundation.india/>

<https://twitter.com/IDEAOrg>

📍 IDEA Foundation, Survey No:18/2/6B, B-4,  
Chaitanya Society, Warje, Pune - 411058

📧 [contact@ideafoundation.org.in](mailto:contact@ideafoundation.org.in) 91-9890119732

🌐 [www.ideafoundation.org.in](http://www.ideafoundation.org.in)



Donate Here